NORTHLAND PUBLIC LIBRARY AUTHORITY
BOARD MEETING – Held in person and virtually, using Microsoft Teams
December 9, 2025, 7:00pm
AGENDA

I. Call to Order & Roll Call:

II. An Executive Session was held immediately prior to this meeting at 6:30 to discuss a personnel matter.

III. Comments from the Public: (5 mins.)

PUBLIC COMMENT ON AGENDA ITEMS ONLY At this time, citizens may address the Authority Board on agenda items. Only residents and taxpayers of the Northland's five supporting municipalities will be permitted to address the Authority Board. Comments on non-agenda items will be taken at the end of tonight's meeting. Speakers will be permitted to speak for a maximum of 5 minutes. Groups will be required to designate a spokesperson to represent them before the Board. The designated spokesperson may speak for a maximum of 10 minutes. Speakers are asked to clearly state their name and address for the record and keep comments brief and to the point. Please spell your name for the record. Speakers are reminded that the Authority Board uses these comment periods as opportunities to gather information and not to respond directly to concerns raised. Information gathered will not be discussed at the current meeting, but instead will be referred by the President to the Executive Director, Department Manager, and/or a Committee for review and to prepare an appropriate response which will be communicated to the entire Authority Board.

IV. President's Report: Dana Getz (5 mins.)

V. New Business:
   a. Executive Director Compensation for 2026 (VOTE) – Dana Getz (5 mins.)
   b. Board Proposal for 2025 Operating Budget Payroll Funds – Dana Getz (10 mins.)
      i. Construction Related Bonuses:
         1. $8,000 for Executive Director (VOTE)
         2. Up to $22,000 total for select staff as determined by the Executive Director (VOTE)
      ii. Construction Related Staff Recognition: $5,000 + one pro-rated day of paid time off for each staff member (VOTE)

VI. New Northland - Entrance/Staircase Project Update: Amy Steele/Bob Lukitsch (20 mins.)
   a. Fire pump/generator update
   b. Opening the new space
   c. ADA Restroom update

VII. Communications:
   a. Library Marketing & Communications – Nicholas Yon (5 mins.)
   b. Departmental Updates – Kelley Moten (5 mins.)
   c. Foundation – Alexis McKinley, Robert Tate (5 mins.)
   d. Junior Board Member Report –
   e. Other –

VIII. Unfinished Business:

IX. Legal Matters:

X. Consent Agenda (VOTE): (5 mins.)
   a. Minutes
      i. October, 28, 2025 Meeting
   b. Treasurer's Report
   c. Executive Director's Report

XI. Committee and Other Reports: (10 mins.)
   i. Policy and Planning Committee – Did not meet.
   ii. Governance Committee
   iii. Executive Search Ad Hoc Committee

XII. Board Comments

XIII. Comments from the Public: (5 mins.)

PUBLIC COMMENT ON NON-AGENDA ITEMS ONLY At this time, citizens may address the Authority Board on non-agenda items. Only residents and taxpayers of the Northland's five supporting municipalities will be permitted to address the Authority Board. Comments on non-agenda items will be taken at the end of tonight's meeting. Speakers will be permitted to speak for a maximum of 5 minutes. Groups will be required to designate a spokesperson to represent them before the Board. The designated spokesperson may speak for a maximum of 10 minutes. Speakers are asked to clearly state their name and address for the record and keep comments brief and to the point. Please spell your name for the record. Speakers are reminded that the Authority Board uses these comment periods as opportunities to gather information and not to respond directly to concerns raised. Information

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XIV. Adjournment